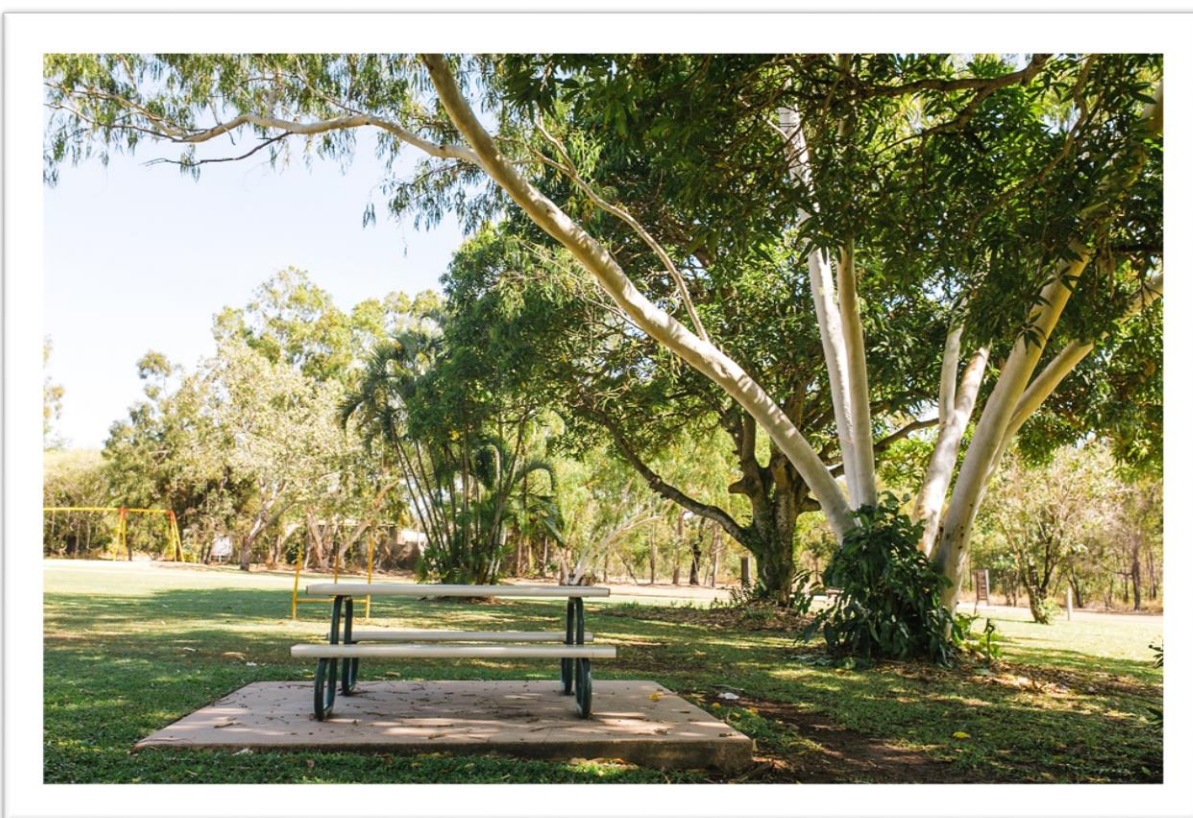


nhulunbuy corporation



ENVIRONMENTAL POLICY

POLICY- WT03

Title	Environmental Policy
Policy number	WT03
Type	Community
Owner	Chief Executive Officer
Responsible Officer	Manager, Strategic Infrastructure
Approval date	October 2023
Next review date	October 2026

1. Purpose

The Nhulunbuy Corporation (NC) is committed to lead and advocate for sustainability and the protection of our environment. The Nhulunbuy Corporation (NC) values biodiversity, the natural environment, and the green open spaces that all contribute to the tropical lifestyle of the town.

The Nhulunbuy Corporation (NC) will strive to continually improve on its environmental performance and to foster a culture of environmental awareness and sustainability among its employees and the community.

Through the implementation of this policy, the Nhulunbuy Corporation (NC) aims to adhere to sustainability and environmental best practice. The Nhulunbuy community will be well informed of Nhulunbuy Corporation (NC) initiatives and strategies that enhance and protect the environment.

2. Scope

This policy addresses environmental matters associated with all Nhulunbuy Corporation (NC) operations including waste management and water management.

This policy applies to all Nhulunbuy Corporation (NC) employees and contractors.

3. Definitions

Nhulunbuy Corporation (NC) means the Nhulunbuy Corporation Limited.

4. Policy

To advocate for environmental sustainability, the NC will:

- comply with and where possible, exceed the requirements of relevant legislation, policy and standards to continually improve its environmental performance
- work with the Nhulunbuy community to enhance the town's environmental quality, while respecting cultural, social and economic values
- regularly assess its environmental performance and the effectiveness of its environmental management systems
- improve its environmental performance through setting measurable targets and key performance indicators which will be approved by the NC board of Directors

- ensure its employees, suppliers and contractors are aware of and able to respond to their environmental responsibilities
- support and implement waste reduction programs, and
- reduce resource consumption, including energy and water use.

The NC will encourage the community to adopt a culture of environmental responsibility at work and at home and promote sustainable practices such as waste minimisation and water efficiency.

5. Review process

This policy will be reviewed three years from the date of adoption.

Date 23 January 2024	Director (Name) Andres Hoffman	Signature <i>Andres Hoffman</i>
Chief Executive Officer (Name) Shane Whitten		Signature <i>Shane Whitten</i>